

MEMORANDUM FOR: Acting Deputy Director (Administration)

SUBJECT: Committee on Retirement Policy (Kaplan Committee)

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REFERENCE: Letter to the Director from Mr. Kaplan on detail of [REDACTED] dated 26 August 1953

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1. In reply to your inquiry concerning our interest in the activities of the Kaplan Committee, we are following the progress of this group as closely as we can without actually establishing direct liaison with it. Retirement administration is one of the principal areas of interest in our personnel program this year, and we believe the Kaplan Committee holds the key to government-wide developments in this field.

2. Our current program calls for further implementation within the Agency of policies and procedures for assisting personnel to more fully realize the retirement benefits accorded them by law. Toward this end, we have submitted three regulatory issuances on Civil Service retirement and have instituted in the Personnel Office a more extensive program of retirement counseling and guidance. Along with these activities, we are studying a number of specific retirement issues of particular concern to the Agency, such as more liberal retirement benefits for personnel engaged in hazardous employment.

3. We plan to secure all releases of the Kaplan Committee and to continue obtaining such additional information about its activities as becomes available through our established contacts in the Retirement Division. We will also continue to send memoranda of comments through your office to the Legislative Counsel on legislative bills and other official media which contain retirement proposals of interest to the Agency. We are transmitting our comments and recommendations to the Legislative Counsel in this manner in order that he can determine whether Agency representations may be appropriate at a propitious time, either upon or near the conclusion of the Kaplan Committee's work.

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